



This demo shows how a company like TechNova GmbH uses an AI agent to post job openings, answer candidate questions, process applications, and schedule interviews — all without human intervention.

BigT.AI — Jobs — AI-Native Recruitment Pipeline

1. Post Job Openings

The AI creates a structured job posting with requirements, benefits, and company details.

1. 1. Post Job Openings

TechNova GmbH — Software Engineer
Location: Berlin · Full-time · Hybrid · 70k–95k € · Start: ASAP

Requirements

- 3+ years experience in TypeScript, React, Node.js
- Experience with cloud platforms (AWS/GCP)
- English fluent, German B2+

Benefits

- 30 vacation days · Flexible hours
- Home office budget · Company laptop

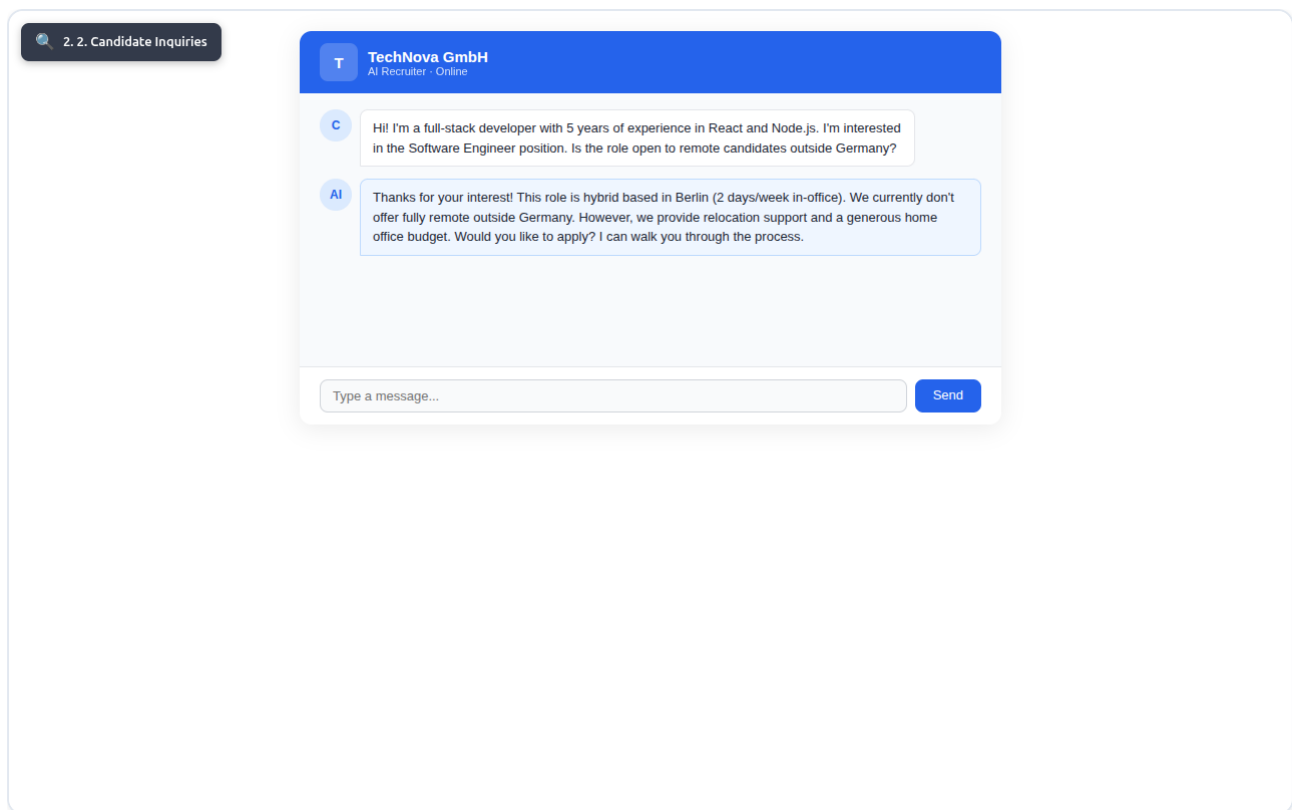
Apply Now

The job listing includes:

- Role: Software Engineer (Berlin, hybrid)
- Requirements: TypeScript, React, Node.js, cloud experience
- Benefits: 30 vacation days, flexible hours, home office budget
- Salary range: 70k–95k €

2. Candidate Asks Questions

A candidate messages the AI recruiter to ask about the position.

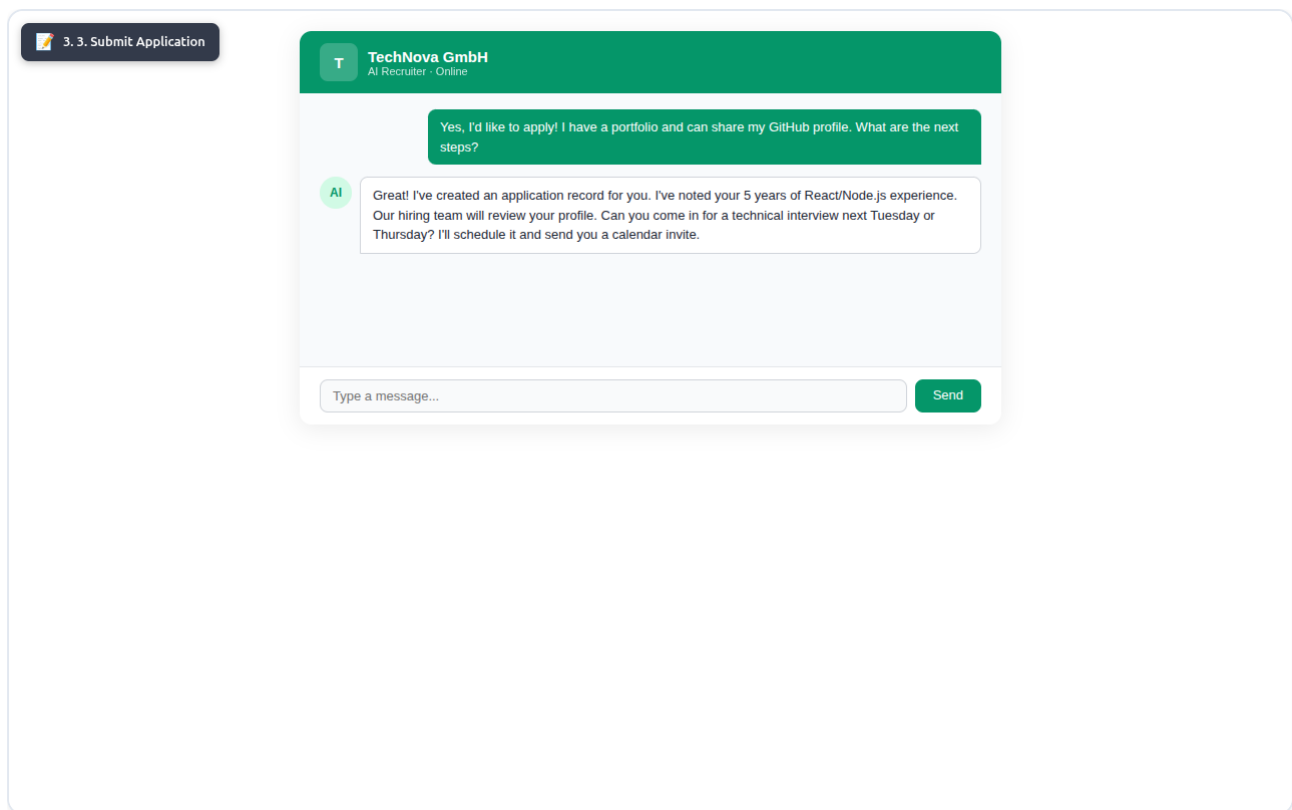


"Hi! I'm a full-stack developer with 5 years of experience in React and Node.js. Is the role open to remote candidates outside Germany?"

The AI answers instantly with accurate information about the hybrid policy, relocation support, and offers to guide the candidate through the application process.

3. AI Processes Application

The candidate decides to apply, and the AI handles the entire process.

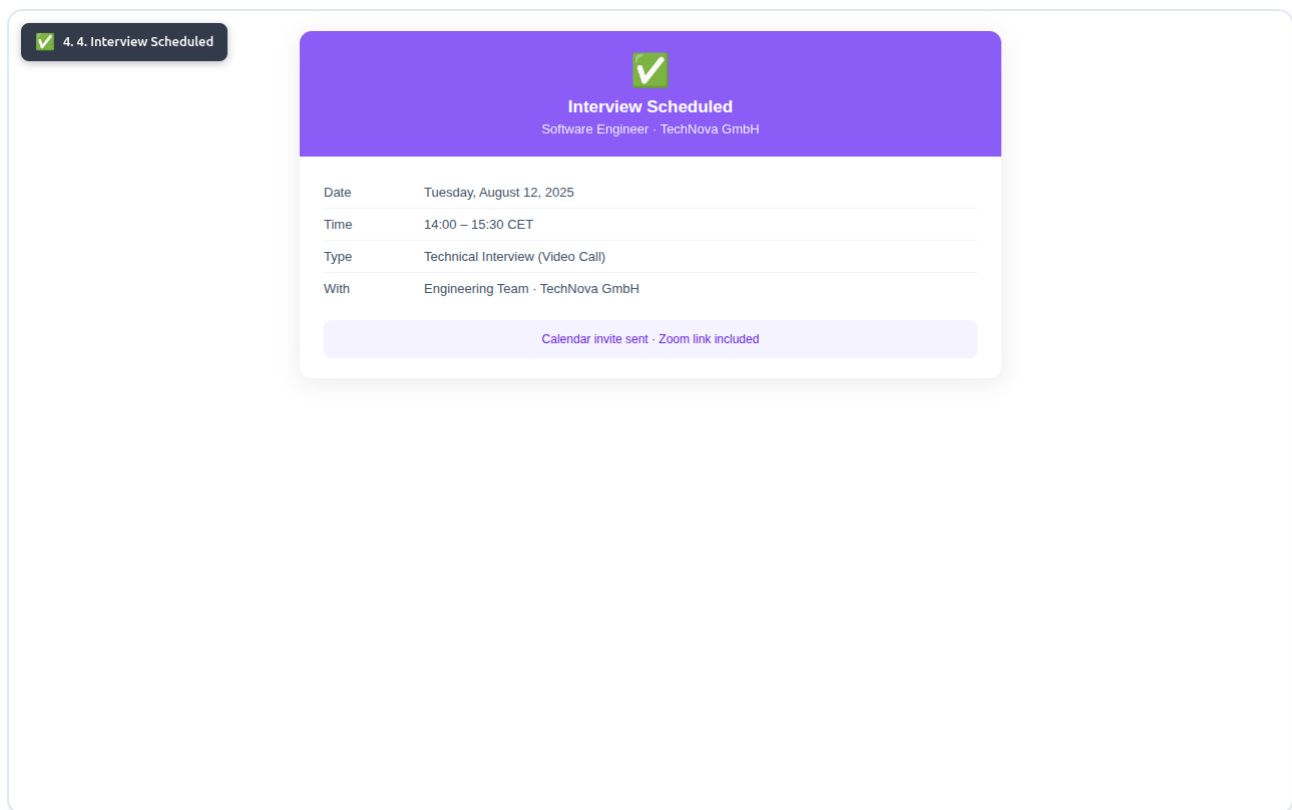


The AI:

- Creates an application record
- Notes the candidate's skills and experience
- Checks qualifications against requirements
- Prepares the next steps

4. Interview Automatically Scheduled

The AI schedules the interview and sends a calendar invite.



No back-and-forth emails. No manual scheduling. The AI handles everything end-to-end.

What You Get

1. AI-powered job postings – structured listings with requirements and benefits
2. 24/7 candidate support – instant answers to questions about roles, policies, logistics
3. Automated application processing – skill matching, qualification checks, record keeping
4. Smart interview scheduling – calendar integration, timezone-aware, automated invites
5. End-to-end recruitment pipeline – from posting to offer, all AI-native